

The Choices Team at City College Peterborough can help.

You can benefit from:

- **FREE recruitment**

City College Peterborough will help you find the right person for your business by advertising your role, shortlist and select suitable candidates for you to interview.

- **AFFORDABLE Training (FREE for 16-18 YEAR OLDS)**

Once you have selected the right person for your role, City College Peterborough will deliver training in a wide range of areas including customer service, team leading, business administration, motor vehicle, hairdressing, childcare, dental nursing and catering.

- **Workplace support**

An assessor will work closely with you and your apprentice to ensure they receive the support and motivation they need to complete their programme in the workplace.

"80% of those employers who employ apprentices agree they make their workplace more productive."



Grow and Develop Your Own Talent

Find out more about our FREE recruitment and Apprenticeship training service



FIND OUT MORE

To find out more about how you can take the first step to recruiting an apprentice, contact a member of the Choices Team.

Phone:

(01733) 761361 Ext. 273

Email:

choices@citycollegepeterborough.ac.uk

Or call into:

City College Peterborough
Brook Street
Peterborough PE1 1TU

Find us on  Facebook:

Search for City College Peterborough to find our page

www.citycollegepeterborough.ac.uk

The College is committed to promoting Equality and Diversity and promoting the welfare, safety and protection of all children, young people and vulnerable adults, both learners and staff. If you require this information in large print or another language, please contact our main reception.

Do you want to enhance your workforce?

Do you want to save time and money recruiting staff?

Do you want to give a young person the chance to take the first important step into their career?

Do you want to enhance the skills of your existing employees?



"81%

of consumers favour using a company which takes on apprentices"

"88%

of employers who employ apprentices believe that Apprenticeships lead to a more motivated and satisfied workforce"



WHY CHOOSE AN APPRENTICESHIP?

The benefits of recruiting an apprentice include:

- You have the opportunity to develop a young person to gain the technical and professional skills they need to suit your industry and the culture of your business.
- During the programme the apprentice is paid a minimum of £2.60 per hour.
- An apprentice can be appointed in all types and sizes of business.

"One in five employers are hiring more apprentices to help them through the tough economic climate"

"83% of employers who employ apprentices rely on their Apprenticeship programme to provide the skilled workers that they need for the future"

The Apprenticeship Process

Stage 1

Arrange an appointment with a member of our Choices Team to discuss the type of role and personal skill set you are looking for.

Stage 2

The College will advertise your vacancy FREE OF CHARGE and seek suitable applicants for your business.

Stage 3

You will have an opportunity to review the applications and arrange to interview the chosen applicant(s).

Stage 4

Once you have chosen the right person for the role and your business, your apprentice(s) will start the programme.

Stage 5

A College Assessor will be assigned to you and your apprentice and will come along and discuss their progress. Your apprentice will also attend College, typically, one day per week to gain their technical certificate and receive help and support with their English, Maths and IT skills (if required).

Stage 6

Your Apprentice will successfully complete their programme.

Stage 7

You and your apprentice will receive support and guidance as to possible progression and development.